

Colloque virtuel

ÉDI : REGARDS CROISÉS SUR LES PRATIQUES  
EN RECHERCHE ET EN RESSOURCES HUMAINES

Jeudi 11 novembre 2021 - 8h30-12h30  
Vendredi 12 novembre 2021 - 8h30-12h30

IRIPi



## PROGRAM (English version)

### PART 1 | EDI AND ACADEMIC RESEARCH

Thursday, November 11<sup>th</sup>, from 08:30 a.m. to 12:30 p.m. (via Zoom)

**08:30 | Welcoming address and territorial acknowledgment**

**08:45 - 09:15 | Opening conference**

#### NSERC'S INVOLVEMENT IN EDI IN THE RESEARCH COMMUNITY

**Nathalie Podeszinski**, Project Manager (Natural Sciences and Engineering Research Council of Canada, NSERC)

**09:15 - 09:45 | Conference**

#### EDI AND RESEARCH: COUNTER INJUSTICES AND IMPROVE KNOWLEDGE

**Amandine Catala**, professor in the Department of Philosophy and chairholder of the Canada Research Chair on Epistemic Injustice and Agency (University of Quebec in Montreal).

**09:45 - 10:15 | Conference**

#### UNDERSTANDING DISABILITY IN CONTEMPORARY INDIGENOUS COMMUNITIES: PRESENTING RESEARCH DESIGN CONSIDERATIONS TO MEET THE EVOLVING ETHICAL STANDARDS IN STUDIES WITH INDIGENOUS COMMUNITIES; EXTENDING OBJECTIVES TO INCLUDE DECOLONIZATION, SELF-DETERMINATION AND REBALANCING POWER.

**Shannah McInnis**, senior researcher (Research Center for the Inclusion of People with Disabilities)

**10:15 - 10:30 | Break**

**10:30 - 11:00 | Conference**

#### ETHICAL AND NON-OPPRESSIVE RESEARCH PRACTICES REGARDING SEXUAL DIVERSITY AND GENDER PLURALITY

**Martin Blais**, professor in the Department of Sexology and chairholder of the Research Chair on Sexual Diversity and Gender Plurality (University of Quebec in Montreal).

**11:00 - 11:30 | Conference**

#### TOWARDS A CULTURE OF INCLUSION: LESSONS LEARNED ON DEVELOPING AN EDI ACTION PLAN FOR RESEARCH

**Diego Herrera**, EDI advisor for research (University of Ottawa)

**11:30 - 12:30 | Discussion**

#### EDI, RESEARCH AND COLLEGES

**Roch Ducharme**, director general (Research Center for the Inclusion of People with Disabilities)

**Lynn Lapostolle**, executive director (Association pour la recherche au collégial)

**Marie Gagné**, Chief executive officer (Synchronex)

**Habib El-Hage**, director (Research Institute on Immigrants' Professional Inclusion)

Colloque virtuel

ÉDI : REGARDS CROISÉS SUR LES PRATIQUES  
EN RECHERCHE ET EN RESSOURCES HUMAINES

Jeu. 11 novembre 2021 - 8h30-12h30  
Ven. 12 novembre 2021 - 8h30-12h30

IRIPi



## PART 2 | EDI AND HUMAN RESOURCES

Friday, November 12<sup>th</sup>, from 08:30 a.m. to 12:30 p.m. (via Zoom)

08:45 | Welcoming address and territorial acknowledgment

09:00 - 09:30 | Opening conference

### TOWARDS INCLUSIVE EXCELLENCE: A FRAMEWORK OF CHANGE FOR INCLUSIVE EXCELLENCE IN HIGHER EDUCATION

**Pascale Caidor**, professor in the Department of Communication (University of Montreal)

09:30 - 10:00 | Conference

### EQUAL ACCESS TO EMPLOYMENT PROGRAMS: FOCUSING ON THIS APPROACH AND IMPLEMENTING THESE MEASURES!

**Martin Boucher**, director of equal access to employment and advisory service (Commission des droits de la personne et des droits de la jeunesse du Québec)

**Gemma Mejia**, equal access to employment advisor (Commission des droits de la personne et des droits de la jeunesse du Québec)

10:00 - 10:30 | Conference

### EDI IN CANADA NOW AND IN THE FUTURE: HOW TO BE PREPARED AND AT THE FOREFRONT

**Denise Amyot**, president and chief executive officer (Colleges and Institutes Canada).

10:30 - 10:45 | Break

10:45 - 11:15 | Conference

### UNCONSCIOUS BIASES: TRENDING WORD OR GAME CHANGER?

**Dimitri Girier**, chief EDI advisor (University of Montreal)

11:15 - 11:45 | Conference

**\*\*TITLE UPCOMING\*\***

**\*Speaker to confirm\***

11:45 - 12:15 | Launch

### LAUNCH OF THE COLLÈGE DE MAISONNEUVE ONLINE TRAINING ABOUT UNCONSCIOUS BIASES AND INCLUSIVE RECRUITMENT

12:15 | Closing