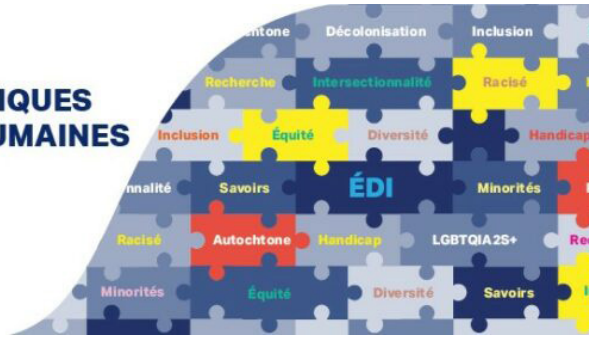


Colloque virtuel

## ÉDI : REGARDS CROISÉS SUR LES PRATIQUES EN RECHERCHE ET EN RESSOURCES HUMAINES

Judi 11 novembre 2021 - 8 h 30 à 13 h 15

Vendredi 12 novembre 2021 - 8 h 45 à 12 h



### PROGRAM (English version)

#### PART 1 | EDI AND ACADEMIC RESEARCH

Thursday, November 11<sup>th</sup>, from 08:30 to 13:15 (via Zoom)

08:30 | Welcoming address and territorial acknowledgment

08:45 - 09:15 | Opening conference

#### NSERC'S INVOLVEMENT IN EDI IN THE RESEARCH COMMUNITY

*Nathalie Podeszinski*, project manager (Natural Sciences and Engineering Research Council of Canada)

09:15 - 09:45 | Conference

#### EDI AND RESEARCH: COUNTER INJUSTICES AND IMPROVE KNOWLEDGE

*Amandine Catala*, professor in the Department of Philosophy and chairholder of the Canada Research Chair on Epistemic Injustice and Agency (University of Quebec in Montreal).

09:45 - 10:15 | Conference

#### UNDERSTANDING DISABILITY IN CONTEMPORARY INDIGENOUS COMMUNITIES: PRESENTING RESEARCH DESIGN CONSIDERATIONS TO MEET THE EVOLVING ETHICAL STANDARDS IN STUDIES WITH INDIGENOUS COMMUNITIES; EXTENDING OBJECTIVES TO INCLUDE DECOLONIZATION, SELF-DETERMINATION AND REBALANCING POWER.

*Shannah McInnis*, senior researcher (Research Center for the Inclusion of People with Disabilities)

10:15 - 10:30 | Break

10:30 - 11:00 | Conference

#### ETHICAL AND NON-OPPRESSIVE RESEARCH PRACTICES REGARDING SEXUAL DIVERSITY AND GENDER PLURALITY

*Martin Blais*, professor in the Department of Sexology and chairholder of the Research Chair on Sexual Diversity and Gender Plurality (University of Quebec in Montreal).

11:00 - 11:30 | Conference

#### TOWARDS A CULTURE OF INCLUSION: LESSONS LEARNED ON DEVELOPING AN EDI ACTION PLAN FOR RESEARCH

*Diego Herrera*, EDI advisor for research (University of Ottawa)

11:30 - 11:35 | Break

**11:35 - 12:30 | Discussion**

**EDI, RESEARCH AND COLLEGES**

**Moderator:**

**Nordin Lazreg**, researcher (Research Institute on Immigrants' Professional Inclusion)

**Panelists:**

**Roch Ducharme**, director general (Research Center for the Inclusion of People with Disabilities)

**Lynn Lapostolle**, executive director (Association pour la recherche au collégial)

**Marie Gagné**, chief executive officer (Synchronex)

**Habib El-Hage**, director (Research Institute on Immigrants' Professional Inclusion)

**12:30 - 13:15 | Discussion**

**EDI, RESEARCH AND UNIVERSITIES**

**Moderator:**

**Bilkis Vissandjée**, PhD., professor at the Faculty of Nursing (University of Montreal) and researcher affiliated with the University Institute SHERPA of the CIUSSS West-Central Montreal and with the Research Center of Public Health (CReSP) of the University of Montreal and the CIUSSS of South-Central Montreal.

**Panelists:**

**Samuel Blain**, MD., assistant professor in the Department of Emergency and Family Medicine (University of Montreal), copresident of the virtual platform *Ma communauté connectée (MC2)* and founding member of *L'Université de la Rue*.

**Muriel Mac-Seing**, PhD., postdoctoral researcher in the Dalla Lana School of Public Health (University of Toronto), lecturer at the School of Public Health (University of Montreal) and member of the Research Center of Public Health (CReSP).

**Robert-Paul Juster**, PhD., assistant research professor in the Department of Psychiatry and Addiction (University of Montreal), director of the Center on Sex\*Gender, Allostasis, and Resilience (CESAR), chairholder of a Sex and Gender Science Chair on LGBTQI2S Wellness and Resilience (Canadian Institutes of Health Research), and member of the Research Center of the Montreal Mental Health University Institute.

**Aïssata Sako**, M.Sc., Program director and manager of the Quebec-Atlantic Node, Canadian Research Initiative in Substance Misuse (CRISM-ICRAS), CHUM Research Center (CRCHUM) and member of the CRCHUM EDI Committee.

**Olivier Ferlatte**, PhD., assistant professor in the Department of preventive and social medicine, School of Public Health (University of Montreal) and researcher affiliated with the Research Center of Public Health (CReSP) of the University of Montreal and the CIUSSS of South-Central Montreal.

## **PART 2 | EDI AND HUMAN RESOURCES**

**Friday, November 12<sup>th</sup>, from 08:45 a.m. to 12:00 p.m. (via Zoom)**

**08:45 | Welcoming address and territorial acknowledgment**

**09:00 - 09:30 | Opening conference**

### **TOWARDS INCLUSIVE EXCELLENCE: A FRAMEWORK OF CHANGE FOR INCLUSIVE EXCELLENCE IN HIGHER EDUCATION**

**Pascale Caidor**, professor in the Department of Communication (University of Montreal)

**09:30 - 10:00 | Conference**

### **EQUAL ACCESS TO EMPLOYMENT PROGRAMS: FOCUSING ON THIS APPROACH AND IMPLEMENTING THESE MEASURES!**

**Martin Boucher**, director of equal access to employment and advisory service (Human Rights and Youth Rights Commission, Quebec)

**Gemma Mejia**, equal access to employment advisor (Human Rights and Youth Rights Commission, Quebec)

**10:00 - 10:30 | Conference**

### **EDI IN CANADA NOW AND IN THE FUTURE: HOW TO BE PREPARED AND AT THE FOREFRONT**

**Denise Amyot**, president and chief executive officer (Colleges and Institutes Canada).

**10:30 - 10:45 | Break**

**10:45 - 11:15 | Conference**

### **UNCONSCIOUS BIASES: TRENDING WORD OR GAME CHANGER?**

**Dimitri Girier**, chief EDI advisor (University of Montreal)

**11:15 - 11:45 | Conference**

**\*\*TITLE UPCOMING\*\***

**Speaker to confirm**

**11:45 - 12:00 | Launch**

### **LAUNCH OF THE COLLÈGE DE MAISONNEUVE ONLINE TRAINING ABOUT UNCONSCIOUS BIASES AND INCLUSIVE RECRUITMENT**

**12:00 | Closing**